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PHILIPPINE PETROCHEMICAL PRODUCTS, INC.
ROSARIO CAVITE

FIELD STUDY

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and Development Studies
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~~Indiana Cante~~

April 2001

**PHILIPPINE PETROCHEMICAL PRODUCTS, INC.
ROSARIO, CAVITE**

**A Field Study Report
Submitted to the Faculty of
Cavite State University
Indang, Cavite**

**In partial fulfillment
of the requirements for the degree of
Bachelor of Science in Business Management
(Major in Economics)**



*Philippine Petrochemical Products, Inc.
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ABSTRACT

MENDOZA, CORAZON SALAMATIN. “ Philippine Petrochemical Products, Inc. Rosario Cavite ”. Undergraduate Field Study, Bachelor of Science in Business Management Major in Economics, Cavite State University, April 2001. Adviser: Mr. Adonis N. Meñez.

A three-month field study was conducted at Philippine Petrochemical Products Incorporated from October 16, 2000 to January 19, 2001 to apply knowledge and skills gained in the classrooms to actual situations. This field study report presents some information on the company's operation, organization and management, production, company's existing managements policies, benefits and incentives and Human Resource Management Functions.

This study aimed to describe the company's products and its uses; also described the company's existing management policies, benefits and incentives; describe the different activities in the department where the trainee was assigned and identify the problems encountered and recommend feasible solutions to the various problems identified.

The company is engage in petrochemical industry to manufacture polystyrene, which means the products are made up of plastics. The company produced high quality products and meet specific chemical requirements and relevant to the needs of the customers.

The company's objectives included the following; the company will always be guided by standards of integrity and professionalism and strive to preserve the reputation of excellence which has earned as well as the trust and confidence of its customers.

The company usually suffered equipment breakdown and absenteeism of employees in the production department that results to low production. In the administration department, it was observed that it lacks office equipment such computer and photocopy machine which delay the works of an employee.

Being in the spirit of the free enterprise, the business must earn a reasonable profit to enable to continue serving the customers, provide welfare for their workers and employees, ensuring investors of a fair return and performing their duties and responsibilities as good as citizens of this country.

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**PHILIPPINE PETROCHEMICAL PRODUCTS, INC.
ROSARIO, CAVITE ^{1/}**

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INTRODUCTION

The term "petrochemicals" refers to feedstocks, the chemicals used in petroleum plants, and the finished products made from feedstocks. Many petrochemical products are valuable, common, and useful items. They include plastics, soaps and detergent, solvents, fertilizers, insecticides, explosives, rocket propellants, synthetic fibers and rubber, paints, drugs, and antifreeze. Petrochemicals are also found in products as diverse as aspirins, luggage, surfboards, polyester clothes, carpets, nylon stockings, and phonograph records (Encyclopedia Americana, 1997).

Ethylene is the most widely used raw material for the petrochemical industry. A by-product of the cracking process, it is used to make ethyl glycol, used as an antifreeze and as the basis for the production of styrene, a major constituent of synthetic rubber, polyethylene, a translucent plastic with countless uses; fabric finishes; latex paints; and many others.