

DEMOGRAPHIC PROFILE, SOCIO-AFFECTIVE COMPETENCE,
EMOTIONAL SOCIALIZATION AND PERCEIVED JOB
PERFORMANCE OF SELECTED HOMOSEXUALS
IN SELECTED INDUSTRIES IN FCIE
AND GATEWAY

THESIS

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SOCIALIZATION AND PERCEIVED JOB PERFORMANCE OF SELECTED
HOMOSEXUALS IN SELECTED INDUSTRIES IN FCIE AND GATEWAY**

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Bachelor of Science in Psychology



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ABSTRACT

COMPETENTE, EDLYN N. and DIMARANAN, ALENE CLAIRE V.
Demographic Profile, Socio-Affective Competence, Emotional Socialization and Perceived Job Performance of Homosexuals in Selected Industries in FCIE and Gateway. Undergraduate Thesis. Bachelor of Science in Psychology. Cavite State University, Indang, Cavite. April 2014. Adviser: Ms. Josephine P. Manapsal.

This study aimed to determine: 1) the demographic profile of the homosexual production operators; 2) the socio-affective competence level of homosexual production operators; 3) the emotional socialization level of homosexual production operators; 4) the perceived job performance level of homosexual production operators; and 5) the relationship between demographic profile, socio-affective competence, emotional socialization and job performance of the 63 homosexuals in selected industries in FCIE and Gateway who were chosen through convenience sampling technique.

This study was conducted using the descriptive correlational research design. It employed convenience sampling to determine the participants. Four sets of instruments were used in the study, namely: Demographic Profile Scale, Socio-Affective Competence Scale, Emotional Socialization Scale, and Job Performance Scale. The study utilized the descriptive statistical analysis (frequency & percentage, and means & standard deviation). In addition, the study utilized the Pearson correlation and point biserial. A point-biserial coefficient is a special type of correlation coefficient that relates observed item responses to a total test score.

The study showed that there was no significant relationship between demographic profile and socio-affective competence. As of socio-affective competence characteristic, it was revealed that of homosexuals were habitually utilizing good interpersonal relationship. Further, results showed a significant relationship between demographic profile and emotional socialization. Socio-affective competence and emotional socialization were likewise significantly related. Moreover, there was a significant relationship between socio-affective competence and perceived job performance. Additionally, emotional socialization and perceived job performance were also significantly related. On the other hand, demographic profile and perceived job performance were not significantly related.

TABLE OF CONTENTS

	Page
TITLE PAGE.....	i
BIOGRAPHICAL DATA.....	ii
ACKNOWLEDGEMENT.....	iv
ABSTRACT.....	vii
TABLE OF CONTENTS.....	ix
LIST OF TABLES.....	xi
LIST OF APPENDIX TABLES.....	xiii
INTRODUCTION.....	1
Statement of the Problem.....	4
Theoretical Framework.....	5
Conceptual Framework.....	7
Hypothesis	9
Objectives of the Study.....	9
Significance of the Study	10
Scope and Limitation	11
Definition of Terms.....	12
REVIEW OF RELATED LITERATURE.....	16
Synthesis	45
METHODOLOGY.....	47
Research Design.....	47

Sampling Procedure.....	47
Participants of the Study.....	48
Time and Place of the Study.....	48
Data Gathering Procedure.....	48
Research Instrument.....	49
Statistical Treatment of Data.....	53
RESULTS AND DISCUSSION.....	56
SUMMARY, CONCLUSION AND RECOMMENDATIONS.....	93
Summary.....	93
Conclusion.....	95
Recommendations.....	95
REFERENCES.....	97
APPENDICES.....	103

LIST OF TABLES

Table		Pages
1	Scoring and Interpretation of the Scale.....	49
2	Distribution of participants' demographic profile in terms of gender.....	56
3	Distribution of participants' demographic profile in terms of age.....	58
4	Distribution of participants' demographic profile in terms of educational attainment.....	59
5	Distribution of participants' demographic profile in terms of daily income.....	60
6	Distribution of participants' socio-affective competence in terms of cultivating charismatic influence	61
7	Distribution of participants' socio-affective competence in terms of developing trust.....	63
8	Distribution of participants' socio-affective competence in terms of establishing rapport.....	64
9	Distribution of participants' socio-affective competence in terms of promoting acceptance of difference.....	65
10	Distribution of participants' emotional socialization.....	67
11	Distribution of participants' job performance in terms of objective measure	68
12	Distribution of participants' job performance in terms of subjective measure	69
13	Relationship between age and socio-affective competence.....	71
14	Relationship between gender and socio-affective competence.....	72
15	Relationship between educational attainment and socio-affective competence.....	74

16	Relationship between daily income and socio-affective competence.....	75
17	Relationship between age and emotional socialization.....	76
18	Relationship between gender and emotional socialization.....	77
19	Relationship between educational attainment and emotional socialization.....	78
20	Relationship between daily income and emotional socialization.....	80
21	Relationship between age and job performance.....	81
22	Relationship between gender and job performance	82
23	Relationship between educational attainment and job performance.....	84
24	Relationship between daily income and job performance	84
25	Relationship of socio-affective competence and emotional socialization.....	86
26	Relationship of cultivating charismatic influence and job performance.....	88
27	Relationship of developing trust and job performance.....	88
28	Relationship of establishing rapport and job performance.....	89
29	Relationship of promoting acceptance of difference and job performance.....	90
30	Relationship of emotional socialization and job performance.....	91

LIST OF APPENDIX TABLES

Appendix		Page
1	Letter of Intent.....	104
2	Certification from Expert.....	118
3	Research instruments.....	121
4	Reliability results.....	126
5	Statistical results.....	136
6	Program of work.....	161
7	Budgetary estimates.....	165
8	Curriculum Vitae.....	167

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INTRODUCTION

The process of individual development begins at the very moment of his conception. The formation of his personality begins from the moment he is born. Almost everything the individual comes into contact with, will greatly affect his behavior pattern, attitudes, and patterns of emotional expression. However, the most significant factor that would create the greatest impact on the person would his gender.

Emotional socialization begins within the family setting and extends outward as child transcends into an expanded social world. Children contribute to their socialization from the first years of life, so the dynamics between parents and children are reciprocal in nature. Because socialization influences are best inferred from patterns that unfold over time, longitudinal research can help to untangle these processes. Laboratory observations of emotion exchanges and discussions or experimental manipulations of environmental processes also provide valuable information about causal influences and direction of effects.