

**AWARENESS AND IMPLEMENTATION OF CAVITE STATE UNIVERSITY.
MAIN CAMPUS' POLICIES AND GUIDELINES ON
SEXUAL HARASSMENT**

**Undergraduate Thesis
Submitted to the Faculty of the
College of Criminal Justice
Cavite State University
Indang, Cavite**

**In Partial Fulfillment
of the Requirements for the Degree
Bachelor of Science in Industrial Security Management**

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June 2022**

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*Awareness and implementation of Cavite
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ABSTRACT

AUSTRIA, KARL IVAN M., ESPARESG, ERARDO R. JR. and MANALO, JAN JAYNE M. Awareness and Implementation of Cavite State University - Main Campus' Policies and Guidelines on Sexual Harassment. Undergraduate Thesis. Bachelor of Science in Criminology. Cavite State University, Indang, Cavite. June 2022. Adviser: Dr. Famela Iza Cabe-Matic

The anti-sexual harassment act or also known as RA 7877 is the primary special law that protects individuals on sexual harassment. This act is also known as an Act declaring sexual harassment unlawful, in the employment, education or training environment, and for other purposes.

This study aimed primarily to determine the level of awareness of the students and staff and the level of implementation of CvSU- Main Campus policies and guidelines on sexual harassment. A descriptive-correlational method was applied in this study utilizing self-made questionnaires. The data collected were analyzed using the frequency, average mean, and t-test were used to treat the data acquired from the responses of the participants from the survey questionnaire. The findings of this study show that most of the students and staff are "fully aware" of sexual harassment. Furthermore, the CvSU- Main Campus "implemented" the policies and guidelines on sexual harassment. However, there is a significant relationship between the level of awareness and level of implementation against sexual harassment. Lastly, this study concluded that the CvSU – Main Campus is effectively in implementing policies and guidelines about sexual harassment therefore the Faculty and Students are fully aware on sexual harassment resulting that there is significant relationship of the level of awareness and level of implementation.

Keywords: *Awareness, guidelines, implementation, policies, sexual harassment.*

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AWARENESS AND IMPLEMENTATION OF CAVITE STATE UNIVERSITY - MAIN CAMPUS' POLICIES AND GUIDELINES ON SEXUAL HARASSMENT

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An undergraduate thesis manuscript submitted to the faculty of the College of Criminal Justice, Cavite State University, Indang, Cavite, in partial fulfillment of the requirements for the degree of Bachelor of Science in Criminology with Contribution No. CCJ 202277. Prepared under the supervision of Dr. Famela Iza Cabe-Matic.

INTRODUCTION

Sexual harassment is one of the problems of the society specially on women. Based on the Human Rights Act of 1993 there are two types of sexual harassment that are prohibited. First, the physical behavior, language, or visual material of a sexual nature, which is unwelcome or offensive, and repeated significant enough to have a detrimental effect on the person subjected to it. Second, a request for sexual activity together with an implied or overt promise of preferential treatment or a threat of detrimental treatment.

The country implements a law that protect the individual on sexual harassment. The Republic Act (RA) 7877 is the primary special laws that prohibits the sexual harassment, this Act is also known as an Act declaring sexual harassment unlawful, in the employment, education or training environment, and for other purposes. Also, RA 11313 also known as an act defining gender-based sexual harassment in streets, public spaces, online workplaces, and educational or training institutions, providing protective measures and prescribing penalties thereof.

While perceptions of what constitutes sexual harassment differ between and within societies, depending on whether people are born and socialized as men or women