

**PERCEIVED EFFECTS OF WORKPLACE CONDITION
AND HEALTH AND SAFETY PRACTICES TO
EMPLOYEES' PRODUCTIVITY IN SELECTED
CONSTRUCTION COMPANIES IN CAVITE**

THESIS

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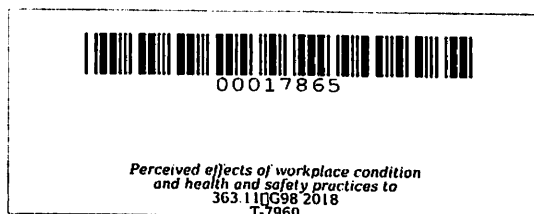
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**PERCEIVED EFFECTS OF WORKPLACE CONDITION AND HEALTH AND
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CONSTRUCTION COMPANIES IN CAVITE**

Undergraduate Thesis
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ABSTRACT

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Perceived Effects of Workplace Condition and Health and Safety Practices to Employees' Productivity in Selected Construction Companies in Cavite
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The study was conducted to determine the employees, perception on workplace condition and health and safety practices and its effect on productivity. Specifically, it aimed to: a) describe the socio demographic profile of the employees; b) determine the common workplace conditions of employees in construction companies; c) determine the health and safety practices implemented in construction companies; d) determine the productivity level of employees in construction companies; e) ascertain if there is a significant relationship between workplace condition and productivity in selected construction companies in Cavite; f) ascertain if there is a significant relationship between health and safety practices and productivity in selected construction companies in Cavite; and g) ascertain if there is a significant difference between unskilled, skilled and first level management; and formulate a workplace health and safety practice suitable for a construction company.

A self - made survey questionnaire was used to collect data for this study.

The average age of the participants was 31 years and 7 months. The participants were all male. Fifty-three percent were single and the rest were married. The results illustrated that the average monthly income in all positions is ₱10,632.54.

Result implied that workplace condition like water supply, electricity, barracks, tools being use and workplace signage has a significant relationship with the productivity

perception of the participants in terms of their nature of job, punctuality and attendance, initiative and human relation.

As well as to health and safety like safety tools, work area, and operation about health and safety.

Result showed that an acceptable workplace condition and health and safety practices can provide improvement to employees' productivity.

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INTRODUCTION

Workplace health and safety is commonly referred as occupational health and safety. A workplace refers to the place where people work, such as an office or factory; it is the place where most of the professional/employee stays at for a long period of time. Occupational health and safety is a process of ensuring that people stay safe and healthy in the workplace to increase workers capacity to perform. The workplace has become an integral part to the viability of business for employers, labour union, the society as well as the government. The quality of the workplace environment has an impact on the level of employee's motivation and performance. How well employees engage with the organization, especially the immediate environment influences to a great extent their error rate, level of innovation and collaboration with other employees as well as absenteeism and ultimately affect the number of years they stay on the job. Health and