REX
Book Store

BEYOND OUTCOMES ACCREDITATION

Exploring the Power of 'Real' OBE Practices

William Spady • Wajid Hussain
Joan Largo • Francis Aldrine Uy

BEYOND OUTCOMES ACCREDITATION

Exploring the Power of 'Real' OBE Practices

William Spady • Wajid Hussain
Joan Largo • Francis Aldrine Uy

Published & Distributed by
REX Book Store
856 Nicanor Reyes, Sr. St.
Tel. Nos. 736-05-67 · 735-13-64
1977 C.M. Recto Avenue
Tel. Nos. 735-55-27 · 735-55-34
Manila, Philippines
www.rexpublishing.com.ph

Philippine Copyright 2018
by **Rex Book Store, Inc.**
and
William Spady • Wajid Hussain • Joan Largo • Francis Aldrine Uy

RBS Beyond Outcomes Accreditation
Exploring the Power of 'Real' OBE Practices
First Edition 2018
ISBN: 978-971-23-9342-6
Classification: Reference Material (06-RM-01145)

Published, copyrighted 2018, and distributed by **Rex Book Store, Inc. (RBSI)** with main office at 856 Nicanor Reyes Sr. St., Sampaloc, Manila / Tel. Nos.: 735-1364, 736-0567

RBSI Branches:

LUZON

• **MORAYTA:** 856 N. Reyes Sr. St., Sampaloc, Manila / Tel. Nos.: 736-0169, 733-6746; Telefax: 736-4191 • **RECTO:** 2161-65 Freedom Building, C.M. Recto Avenue, Sampaloc, Manila / Tel. Nos.: 522-4521, 522-4305, 522-4107, 733-8637 • **RECTO (La Consolacion):** Mendiola, Manila • **MAKATI:** Unit UG-2, Star Centrum Bldg., Sen. Gil Puyat Ave., Makati City / Tel. No.: 818-5363; Telefax: 893-3744 • **ROCKWELL:** 1st Floor, Ateneo Professional School, Rockwell Center, Bel-Air, Makati City / Tel. No.: 729-2015 • **CUBAO:** Unit 10 UGF, Doña Consolacion Bldg., Gen. Santos Ave., Araneta Center, Cubao, Quezon City / Telefax: 911-1070 • **ORTIGAS:** G/F Tektite East Tower, Exchange Road, Philippine Stock Exchange Centre, Ortigas Center, Pasig City / Tel. No.: (02) 650-4347 • **CAVITE (Dasmariñas):** Block 4, Lot 20 Don Gregorio Heights 2, Zone 1-A Aguinaldo Highway, Dasmariñas, Cavite / Telefax: (046) 416-1824 • **CAVITE (Tanza):** (Display Area) Block 5, Lot 6, City View 4 and 5, Brgy. Tanauan, Tanza, Cavite • **NAGA:** 1-1A Geronimo Bldg., Barlin St., Sta. Cruz, Naga City, Camarines Sur / Telefax: (054) 811-6878 • **LEGAZPI:** Unit 6, 3rd Floor, A. Bichara Silverscreen, Legazpi City, Albay / Telefax: (052) 480-2244 • **CALAPAN:** Brgy. Salong, National Highway, Calapan City, Oriental Mindoro / Telefax: (043) 288-1650 • **BATANES:** L. Lopez St., Kayvaluganan, Basco, Batanes / Tel. Nos.: (02) 681-9085, 330-4937 • **TUGUEGARAO:** 10 Arellano Ext. St., Brgy. Ugac Sur, Tuguegarao, Cagayan / Telefax: (078) 844-8072 • **CABANATUAN:** Fontelera Building, 1271 Del Pilar Ext., Sangitan East, Cabanatuan City, Nueva Ecija / Tel. No.: (044) 464-2151; Telefax: (044) 600-5684 • **URDANETA:** Zone 6, Pinmaludpod, Urdaneta City, Pangasinan / Telefax: (075) 568-3975 • **ANGELES:** Unit H, JMS Bldg., MacArthur Highway, Brgy. Salapungan, Angeles City, Pampanga / Telefax: (045) 887-5371 • **BAGUIO:** Rex Hall Student Residences, Upper Gen. Luna cor. A. Bonifacio St., Baguio City, Benguet / Tel. No.: (074) 422-0574 • **BATANGAS:** J.P. Laurel Highway, Mataas na Lupa, Tambo, Lipa, Batangas / Tel. No.: (043) 741-6614 • **PALAWAN:** Abad Santos St. cor. Valencia St., Puerto Princesa, Palawan

VISAYAS

• **TACLOBAN:** Brgy. 78 Marasbaras, Tacloban City, Leyte / Tel. No.: (053) 323-8976; Telefax: (053) 523-1784 • **ILOILO:** 75 Lopez Jaena St., Brgy. San Isidro, Jaro, Iloilo City, Iloilo / Tel. No.: (033) 329-0332; Telefax: (033) 329-0336 • **BACOLOD:** 28 Brgy. 36, Purok Immaculada, Quezon Ave., Bacolod City, Negros Occidental / Tel. No.: (034) 707-5825 • **CEBU:** 11 Sanciangko St., Cebu City / Tel. Nos.: (032) 416-9684, 254-6773, 505-4313; Telefax: (032) 254-6466

MINDANAO

• **CAGAYAN DE ORO:** J. Seriña St. cor. Vamenta Blvd., Carmen, Cagayan de Oro City, Misamis Oriental / Telefax: (088) 858-6775, 309-5881 • **DAVAO:** 156-A C.M. Recto St., Davao City, Davao / Tel. Nos.: (082) 300-5422, 305-5772; Telefax: (082) 221-0272 • **GENERAL SANTOS:** Aparente St., Dadiangas Heights, General Santos City, South Cotabato / Tel. No.: (083) 304-8512; Telefax: (083) 554-7102 • **ZAMBOANGA:** San Francisco Loop, Mayor Agan Ave., Camino Nuevo B, Zamboanga City / Tel. No.: (062) 955-0887

www.rexpublishing.com.ph

No portion of this book may be copied or reproduced in books, pamphlets, outlines, or notes—whether printed, mimeographed, typewritten, photocopied, or in any form—for distribution or sale, without the written permission of the Publisher and Author/s. The infringer shall be prosecuted in compliance with copyright, trademark, patent, and other pertinent laws.

INTERNET LINK DISCLAIMER

Rex Book Store, Inc. (RBSI) is not responsible for the accuracy, legality or content of the external sites and for that of subsequent links. These links are being provided as a convenience and for informational purposes only. Although verified at the date of publication, the publisher cannot guarantee that these links will work all of the time nor does it have control over the availability of linked pages.

Moreover, the publisher does not warrant sites or the servers that make them available are free of viruses or other harmful components. **Rex Book Store, Inc. (RBSI)** does not warrant or make any representations regarding the use or the results of the use of the materials in these sites or in third-party sites in terms of their correctness, accuracy, timeliness, reliability or otherwise.

RBSI's Book Association Memberships: Philippine Booksellers Association, Inc. (PBAI); Book Development Association of the Philippines (BDAP); Philippine Educational Publishers Association (PEPA); Book Exporters Association of the Philippines (BEAP); Academic Booksellers Association of the Philippines (ABAP); Children's Literature Association of the Philippines, Inc. (CLAPI); Asian Publishers Resources Center (APRC)

PEPA's International Book Association Memberships: International Publishers Association (IPA); Asia Pacific Publishers Association (APPA); ASEAN Book Publishers Association (ABPA); Philippine Book Publishing Development Federation (Philbook)

Printed by REX PRINTING COMPANY, INC.
84–86 P. Florentino St., Sta. Mesa Heights, Quezon City / Tel. No.: 857-7777

Contents

Beyond Outcomes Accreditation

Exploring the Power of 'Real' OBE Practices

William Spady, Wajid Hussain, Joan Largo, Francis Aldrine Uy

Introduction: Will the 'Real' Outcome-Based Education Please Stand Up! 1

Part 1 – Exploring 'Real' Outcome-Based Education

Ch. 1: OBE: Challenging Time-Based Assembly-Line Education 11

Ch. 2: Exploring the Stunning World of 'Outcomes of Significance' 27

Ch. 3: Exposing the Distorted and Deceptive 'Numbers Game' 43

Ch. 4: Joining Forces Against the Greatest CBO of All 59

Bibliography 73

Part 2 – Compelling Case Studies

Ch. 5: Moving toward OBE in USC's College of Law 79

Ch. 6: Outcomes Accreditation: First One In; First One to Chart a Better Course 95

Part 3 – Moving Beyond Outcomes Accreditation

Ch. 7: Moving Beyond Outcomes Accreditation: Tight Alignment of Outcomes Among All Levels of Curriculum and Instruction 107

Ch. 8: Moving Beyond Outcomes Accreditation: Student-Centered Continuous Quality Improvement 137

Appendices 163

Bibliography 175

Biographies 181

ABOUT THE BOOK

Beyond Outcomes Accreditation: Exploring the Power of 'Real' OBE Practices is bound to get the attention of higher educators across the world for three good reasons. First, it clearly exposes the fact that Outcomes Accreditation is *not* Outcome-Based Education (OBE), even though it represents itself as such. The philosophy, fundamentals, authentic practices, and implications of 'real' OBE are carefully spelled out in the first section of this book by Dr. William Spady. His fifty years of experience as the clarion voice and champion of OBE worldwide speaks loudly to empower the vision and transform those with the insight and willingness to open their hearts and minds to it.

The wisdom of pursuing OBE is persuasively portrayed in the chapters written by Dean of Law Joan Largo and Dean of Civil Engineering Dr. Francis Aldrine Uy. They describe the major benefits for both students and faculty that resulted from their departments' implementation efforts with authentic OBE thinking and practice. These include a 100% passing rate for Dean Largo's graduates in the recent Bar Examinations in the Philippines, an unrivaled Filipino success story!

Second, *Beyond Outcomes Accreditation* pinpoints the most glaring weaknesses in standard Outcomes Accreditation practices. Lastly, this book shows how university departments can move *beyond* each of those weaknesses with focused recommendations, correctives, and examples. These two related issues are capably handled by Wajid Hussain. His exacting expertise in applying the operational principles of OBE to the challenges posed by Outcomes Accreditation's many requirements and procedures is unrivaled internationally.

Hence, *Beyond Outcomes Accreditation* is a gold mine of invaluable insights and knowledge for those who want to improve the effectiveness of their programs and expand the current and future success of their students—all at the same time!

SPADY & UY
Center for Transformational OBE

Leading. Inspiring. Empowering.

www.rexestore.com
your online book catalog and book store

06-RM-01145

REX Book Store

We value your input.

For comments or inquiries, email
The Office of the Chief Operating Officer
at wecare@rexpublishing.com.ph
For more info about our products
and services, please visit the following:
www.rexinteractive.com
www.rexpublishing.com.ph
www.rexestore.com

MEMBER

ISBN 978-971-23-9342-6
9 789712 393426