DEMOGRAPHIC PROFILE, MOTIVATIONAL FACTORS AND PSYCHOLOGICAL ADJUSTMENT LEVEL OF WORKING STUDENTS OF SELECTED BRANCHES OF JOLLIBEE RESTAURANT IN CAVITE

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ABSTRACT

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The study was conducted to determine the correlation between motivational factors and psychological adjustment level among the working students of selected branches of Jollibee in Cavite. Specifically, it aimed to: (a) determine the demographic profile of the respondents in terms of age, gender, civil status, parents' working status, family monthly income, employment status and employment position; (b) find out the psychological adjustment level of the respondents in terms of self-esteem, depression and satisfaction; (c) find out the motivational; factors of the respondents in terms of personal drive, family and studies or career; (d) determine the relationship of demographic profile with psychological adjustment level and motivational factors of the respondents; (e) know the the relationship between psychological adjustment level and motivational factors of working students of selected branches of Jollibee in Cavite.

The study revealed that out of 110 respondents, most of them range from 18 years old and below. Most of them are females and majority of the respondents are single. The results also revealed that most of the respondent's mothers' are non-working and with regards to their fathers working status, the results revealed that most of their fathers have job. In terms of the respondents' monthly income

distribution, 73 out of 110 respondents earn 10,000 and below monthly and only 37 of the respondents earn 10,001 and above monthly. Most of the respondents are only contractual or scholar employees and majority of the respondents' positions are employed as a service crew.

The results confirmed that the respondents managed to adjust in their workplace, blend with other people and adapt to their school environment. Based on the results, age, gender, civil status, mothers and fathers working status of respondents, family monthly income, and employment status and employment position have no significant relationship with the psychological adjustment and motivational factors of the respondents.

The results also confirmed that psychological adjustment level in terms of self-esteem, depression and satisfaction affects the motivational factors in terms of personal drive, family and studies/career that motivate the respondents to work. The psychological adjustment level in terms of self-esteem, depression and satisfaction and motivational factors in terms of personal drive, family and studies/career have significant relationship.

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