

# Performance Management



# Performance Management

Edited by  
**Frederick Allen**



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Edited by Frederick Allen  
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# Performance Management

## About the Book

Performance management can be applied to individuals, teams, specific departments or an organization as well. It focuses on achieving the set goals timely and efficiently. It helps in improving and increasing the productivity of a business entity. It can be achieved through various employee engagement and professional development programs. This all-inclusive textbook elucidates the different areas where performance management can be applied. It also sheds light on the strategies for managing the performance of employees. It attempts to assist those with a goal of delving into this field.

## About the Editor

Frederick Allen received his MSc in Operational Research and Performance Management from Aston University, United Kingdom. He has conducted works on employee training and performance. He has numerous articles, papers and book chapters to his credit. Allen has also won a "Distinguished Faculty Lecturer Award" for his outstanding contribution towards the student community especially in the undergraduate programs.