



# LEARN-O-GRAMS

Pictorial Puzzles to Warm Up,  
Wind Down, and Energize Learning

RON ROBERTS



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Pfeiffer™

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Wind Down, and Energize Learning

Ron Roberts



John Wiley & Sons, Inc.



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1029  
G3 R54  
2007

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Published by Pfeiffer  
An Imprint of Wiley.  
989 Market Street, San Francisco, CA 94103-1741 www.pfeiffer.com

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ISBN-13: 978-0-7879-8682-7

Library of Congress Cataloging-in-Publication Data

Roberts, Ron.

Learn-o-grams : pictorial puzzles to warm up, wind down, and energize learning / Ron Roberts.

p. cm.

ISBN-13: 978-0-7879-8682-7 (pbk.)

1. Educational games. 2. Puzzles. I. Title.

LB1029.G3R63 2007

371.337—dc22

HIGHER ED.

2007010537

70163

Acquiring Editor: Martin Delahoussye  
Director of Development: Kathleen Dolan Davies  
Production Editor: Dawn Kilgore

Editor: Rebecca Taff

Manufacturing Supervisor: Becky Carreño

Printed in the United States of America

Printing 10 9 8 7 6 5 4 3 2 1

CvSU Indang Campus (Main Library)



70163  
RUS LB1029 G3R54 2007

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In *Learn-o-grams* Ron Roberts presents a wealth of energizing and entertaining puzzles designed for training sessions that are a combination of words, letters, and pictures that represent a more complex word or phrase. To solve these puzzles participants must think outside the box, stretch their imagination, and use both the left and right side of the brain. *Learn-o-grams* game book is unique and adds a dash of excitement to training sessions, meeting openers, energizer, breaks, topical transitions, and closers. These fun-filled puzzles are also ideal for teaching skills such as communication, leadership and risk taking, teamwork and group synergy, strategic planning and execution, process improvement and accelerated learning, as well as systems thinking.

*Learn-o-grams* are challenging, research-based and proven to enhance learning, appropriate for all generations and age ranges, and designed to be humorously entertaining. All the puzzles in *Learn-o-grams*

- COMBINE FUN AND LEARNING
- OFFER AN EXPERIENTIAL LEARNING TOOL TO HELP PARTICIPANTS SOLVE PROBLEMS
- EXPLORE HOW TO THINK DIFFERENTLY AND TEST ASSUMPTIONS
- SHOW HOW TO SEE DAY-TO-DAY EVENTS MORE CLEARLY

The companion full-color CD includes hundreds of combinations of *Learn-o-gram* training warm-ups, starters, topical enhancements, and closers that can be used with groups as small as four and as large as eighty-eight.

"*Learn-o-grams* allows participants to process and value the differences that each of us brings to the table since we all look at the same picture in life and offer our own interpretation. These exercises help learners to capitalize on one another's experiences, so we can all begin to see past our first initial interpretation and truly see the whole picture in work and life."

—Robert Rynkiewicz, trainer, Merck Pharmaceuticals – Vaccine Dept

Through his eyes, Ron Roberts brings a unique look at everyday life. *Learn-o-gram's* unique and creative pictures offer the opportunity for groups to actively work together to achieve a common goal by utilizing our knowledge and everyday experiences and building upon them."

—Suzanne Holloman, dean, Montgomery County Community College

"Corporate trainers, sales managers, educators and anyone in a leadership role will want to use *Learn-o-grams* because it combines learning and fun, and creates real change in the way people think. I strongly recommend this game as part of any training program."

—Jon Vroman, national sales promotion manager, Vector Marketing Corporation

"The real value of Ron Roberts training games is that we saw an immediate improvement, by both managers and workforce alike, in their ability to perform as a team and to communicate effectively."

—George Connors, Ret. Commander, U.S. Navy

#### THE AUTHOR

Ron Roberts teaches Management, Leadership and Communication at Penn State University in Wyomissing, Pennsylvania. He is President of Action Centered Training, an Eagleville, Pennsylvania-based corporate team building and custom training organization. Roberts is the inventor over more than fifty games, and holds six game-design patents.



Cover design by Cassandra Chu



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ISBN 978-0-7879-8682-7 900



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