

SECOND EDITION

HANDBOOK of
**Personality
Assessment**

IRVING B. WEINER
ROGER L. GREENE

HANDBOOK OF PERSONALITY ASSESSMENT

SECOND EDITION

Irving B. Weiner
Roger L. Greene

WILEY

Copyright © 2017 by John Wiley & Sons, Inc. All rights reserved.

Published by John Wiley & Sons, Inc., Hoboken, New Jersey.
Published simultaneously in Canada.

No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means, electronic, mechanical, photocopying, recording, scanning, or otherwise, except as permitted under Section 107 or 108 of the 1976 United States Copyright Act, without either the prior written permission of the publisher, or authorization through payment of the appropriate per-copy fee to the Copyright Clearance Center, Inc., 222 Rosewood Drive, Danvers, MA 01923, 978-750-8400, fax 978-646-8600, or on the Web at www.copyright.com. Requests to the publisher for permission should be addressed to the Permissions Department, John Wiley & Sons, Inc., 111 River Street, Hoboken, NJ 07030, 201-748-6011, fax 201-748-6008, or online at www.wiley.com/go/permissions.

Limit of Liability/Disclaimer of Warranty: While the publisher and author have used their best efforts in preparing this book, they make no representations or warranties with respect to the accuracy or completeness of the contents of this book and specifically disclaim any implied warranties of merchantability or fitness for a particular purpose. No warranty may be created or extended by sales representatives or written sales materials. The advice and strategies contained herein may not be suitable for your situation. You should consult with a professional where appropriate. Neither the publisher nor author shall be liable for any loss of profit or any other commercial damages, including but not limited to special, incidental, consequential, or other damages. Readers should be aware that Internet Web sites offered as citations and/or sources for further information may have changed or disappeared between the time this was written and when it is read.

This publication is designed to provide accurate and authoritative information in regard to the subject matter covered. It is sold with the understanding that the publisher is not engaged in rendering professional services. If legal, accounting, medical, psychological or any other expert assistance is required, the services of a competent professional should be sought.

For general information on our other products and services, please contact our Customer Care Department within the U.S. at 800-956-7739, outside the U.S. at 317-572-3986, or fax 317-572-4002.

Wiley publishes in a variety of print and electronic formats and by print-on-demand. Some material included with standard print versions of this book may not be included in e-books or in print-on-demand. If this book refers to media such as a CD or DVD that is not included in the version you purchased, you may download this material at <http://booksupport.wiley.com>. For more information about Wiley products, visit www.wiley.com.

Library of Congress Cataloging-in-Publication Data

00077836

Names: Weiner, Irving B., author. | Greene, Roger L.
Title: Handbook of personality assessment / Irving B. Weiner, Roger L. Greene.
Description: Second edition. | Hoboken, New Jersey : John Wiley & Sons, Inc., [2017] | Includes bibliographical references and index.
Identifiers: LCCN 2016034597 (print) | LCCN 2016047573 (ebook) | ISBN 9781119258889 (cloth) | ISBN 9781119258896 (pdf) | ISBN 9781119258902 (epub)
Subjects: LCSH: Personality assessment--Handbooks, manuals, etc.
Classification: LCC BF698.4 .W45 2017 (print) | LCC BF698.4 (ebook) | DDC 155.2/8--dc23
LC record available at <https://lccn.loc.gov/2016034597>

Cover design by Wiley

Printed in the United States of America
SECOND EDITION

HB Printing

10 9 8 7 6 5 4 3 2 1

Contents

Preface	xiii
About the Authors	xv

PART 1: BASIC CONSIDERATIONS

Chapter 1 History of Personality Assessment	3
Early Events	3
Emergence of Personality Psychology	5
World War II and the Expansion of Clinical Psychology	5
Trends Over Time: Shrinkage and Growth	6
Concluding Comments	9
References	12
Chapter 2 The Personality Assessment Process	15
Purposes of Personality Assessment	15
Preparing for Personality Assessments	16
Conducting Personality Assessments	21
Interpreting Personality Assessment Data	23
Reporting Personality Assessment Findings	29
References	33
Chapter 3 Psychometric Foundations of Assessment	37
Reliability	37
Validity	41
Clinical Decision Making	43
Impediments to Accurate Decisions	53
Concluding Comments	55
References	56

Chapter 4 Ethical Considerations in Personality Assessment	59
Student Disclosure of Personal Information (7.04)	60
Bases for Assessments (9.01)	60
Use of Assessments (9.02)	62
Informed Consent in Assessments (9.03)	63
Release of Test Data (9.04)	63
Interpreting Assessment Results (9.06)	64
Assessment by Unqualified Persons (9.07)	66
Obsolete Tests and Outdated Test Results (9.08)	66
Test Scoring and Interpretation Services (9.09)	67
Explaining Assessment Results (9.10)	68
Maintaining Test Security (9.11)	68
Training Students in Personality Assessment	69
Diversity Issues	72
Concluding Comments	72
References	72
 PART 2: SELF-REPORT INVENTORIES	
Chapter 5 Overview	77
Nature of Self-Report Inventories	77
Item Characteristics	79
Administration and Scoring	85
Method of Scale Development	90
Validity Assessment	92
The Process of Interpretation	101
Future Directions for Assessment With Self-Report Inventories	102
Summary	103
References	103
Chapter 6 Minnesota Multiphasic Personality Inventory-2	105
History	105
Administration	109
Scoring	110
Validity	111
Interpretation	116
Applications	153
Psychometric Foundations	154
Concluding Comments	156
References	156

Chapter 7 Minnesota Multiphasic Personality Inventory-Adolescent	161
History	161
Administration	165
Scoring	165
Validity	166
Interpretation	170
Applications	190
Psychometric Foundations	192
Concluding Comments	193
References	193
Chapter 8 Minnesota Multiphasic Personality Inventory-2-Restructured Form	197
History	197
Administration	200
Scoring	200
Validity	201
Interpretation	207
Applications	220
Psychometric Foundations	223
MMPI-Adolescent-Restructured Form (MMPI-A-RF)	224
Concluding Comments	225
References	227
Chapter 9 Millon Clinical Multiaxial Inventory-IV	231
History	232
Administration	236
Scoring	236
Validity	238
Interpretation	241
Applications	253
Psychometric Foundations	254
Concluding Comments	254
References	255
Chapter 10 Personality Assessment Inventory	257
History	257
Administration	261
Scoring	261
Validity	262
Interpretation	267

	281
Applications	282
Psychometric Foundations	283
Adolescent Version of the PAI	284
Concluding Comments	284
References	284
Chapter 11 NEO Personality Inventory-3	287
History	287
Administration	289
Scoring	289
Validity	291
Interpretation	295
Applications	303
Psychometric Foundations	304
Concluding Comments	306
References	306
PART 3: PERFORMANCE-BASED MEASURES	
Chapter 12 Rorschach Comprehensive System	311
Nature of the Rorschach Comprehensive System	311
History	312
Administration	316
Coding and Scoring	318
Interpretation: Structural Variables	325
Interpretation: Thematic Variables	339
Interpretation: Behavioral Variables	341
Interpretation: Card Pull	344
Applications	348
Psychometric Foundations	355
References	363
Chapter 13 Rorschach Performance Assessment System	369
Nature of the Rorschach Performance Assessment System	369
History	370
Administration	370
Coding and Scoring	370
Interpretation	373
Applications	385
Psychometric Foundations	386
References	387
	389


Chapter 14 Thematic Apperception Test	391
Nature of the Thematic Apperception Test	391
History	393
Administration	396
Coding	399
Interpretation: Card Pull	401
Interpretation: Story Meaning	417
Applications	422
Psychometric Foundations	425
References	427
Chapter 15 Figure-Drawing Methods	433
Nature and History of Figure-Drawing Methods	433
Administration and Scoring	436
Interpretation	439
Applications	447
Psychometric Foundations	450
References	455
Chapter 16 Sentence Completion Methods	459
Nature of Sentence Completion Methods	460
History	461
Administration	464
Scoring	465
Interpretation	466
Applications	471
Psychometric Foundations	474
References	475

PART 4: APPENDICES: COMPUTER-GENERATED INTERPRETIVE REPORTS

Appendix A Minnesota Multiphasic Personality Inventory-2	481
Appendix B Minnesota Multiphasic Personality Inventory-Adolescent	537
Appendix C Minnesota Multiphasic Personality Inventory-2-Restructured Form	581
Appendix D Millon Clinical Multiaxial Inventory-IV	619
Appendix E Personality Assessment Inventory	631

Appendix F	NEO Personality Inventory-3	673
Appendix G	Rorschach Comprehensive System	697
Appendix H	Rorschach Performance Assessment System	711
Subject Index		733
Author Index		741

WILEY

 Also available
as an e-Book

