

CHALLENGES AND OPPORTUNITIES ENCOUNTERED BY
SOCIAL WORKERS AS AFFECTED BY THEIR ROLES
AND FUNCTIONS IN SELECTED GOVERNMENT
AND NON-GOVERNMENT ADOPTION
AGENCIES

THESIS

ANNA MARIE R. DELGADO

College of Arts and Sciences
CAVITE STATE UNIVERSITY
Indang, Cavite

Cavite State University (Main Library)



T6832

THESIS/SP 361.32 D37 2017

May 2017

✓
**CHALLENGES AND OPPORTUNITIES ENCOUNTERED BY SOCIAL
WORKERS AS AFFECTED BY THEIR ROLES AND FUNCTIONS
IN SELECTED GOVERNMENT AND NON-GOVERNMENT
ADOPTION AGENCIES**

Undergraduate Thesis
Submitted to the Faculty of
College of Arts and Sciences
Cavite State University
Indang, Cavite

In partial fulfillment
of the requirements for the degree
Bachelor of Science in Social Work

ANNA MARIE R. DELGADO
May 2017 ✓

ABSTRACT

DELGADO, ANNA MARIE R. Challenges and Opportunities Encountered by Social Workers as Affected by Their Roles and Functions in Selected Government and Non-Government Adoption Agencies. Undergraduate Thesis. Bachelor of Science in Social Work. Cavite State University, Indang Cavite. April 2017. Adviser: Merlie C. Nahilat, RSW, MSSW.

The study was conducted in selected government and non-government adoption agencies in the province of Cavite. The three non-government agencies were: Little Angels Home Inc. located at Mendez Cavite, Samaritan's Place Inc. located at Silang Cavite, and Casa Dei Bambini Home for Girls Inc. located also in Silang Cavite. The Government Agencies were located in City Social Welfare Development Office of Dasmariñas City, General Trias City and Tagaytay City Cavite. It was conducted from January 2017 to identify the challenges and opportunities encountered by social workers as affected by their roles and functions in adoption agencies. Specifically, the study aimed to: 1.) identify the roles and functions of social workers in adoption agencies. 2.) determine the challenges and opportunities encountered by the social workers during the process of adoption. 3.) ascertain the roles and functions of social workers that affect the challenges and opportunities they encountered in adoption agency/process. The research utilized the qualitative method through interviewing and recording process. The participants of the study were six (6) registered social workers who have at least three (3) years of experienced handling cases of adoption.

The social workers utilized different roles and functions in the field of adoption and encountered different challenges and opportunities. Case manager is the major role of the social worker in the field of adoption agencies. They also performed as broker,

initiator, negotiator, educator, coordinator and group facilitator of their clients in the field of adoption agencies.

As for the social workers working in the different fields of practice, they have to deal with the clients with the social work principles that every human being has inherent worth and dignity. Thus the social workers in the field of adoption also deal with the nature of family love, care and support in the development of psychosocial spiritual human being of the child.

On the other hand, case management in the field of adoption cases is a very challenging task to do. They are all experiencing hardship in doing proper and right case study report of the child. It required patience and compassion in doing case study report of the child. The different challenges or problems include lack of psychologist who can easily prepare the documents to comply with the needed requirements, lack of proper communication between LGU and private social workers in terms of the papers needed in the case of adoption and much of requirements needed to comply in order to be declared the child as legally available for adoption.

The social workers working in the field of adoption must embrace the work with love and with the guiding foundation of social work principles, values, attributes, and approaches. Social workers believed in social work ethical principle of inherent worth and dignity of every individual that may have the full rights afforded to each individual.

TABLE OF CONTENTS

	Page
TILTLE PAGE	i
APPROVAL SHEET	ii
BIOGRAPHICAL DATA	iii
ACKNOWLEDGMENT	v
ABSTRACT	vi
TABLE OF CONTENTS	viii
LIST OF TABLES	x
LIST OF APPENDICES	xi
INTRODUCTION	1
Statement of the Problem	3
Objectives of the Study	4
Significance of the Study	4
Time and Place of the Study	5
Scope and Limitation of the Study	5
Definition of Terms	6
Theoretical Framework	9
Conceptual Framework	12
REVIEW OF RELATED LITERATURE	13
METHODOLOGY	35
Research Design	35
Sources of Data	36
Participants of the Study	36

Sampling Techniques.....	37
Data Gathering Procedure	37
Research Instrument	37
Analysis of Data	38
RESULTS AND DISCUSSION	39
SUMMARY, CONCLUSION AND RECOMMENDATION	60
REFERENCES	64
APPENDICES	66

LIST OF TABLES

Table		Page
1	Roles and functions of social worker in adoption agencies.....	40
2	Challenges and opportunities encountered by the social workers during the process of adoption.....	49
3	Roles and functions of social workers that affect the challenges and opportunities they encountered in adoption agencies/process.....	58

LIST OF APPENDICES

Appendix		Page
1	Certificate of completion	68
2	Informed consent	70
3	Interview guide questions	73
4	Communication letters	76
5	Program of work	84
6	Routing slip	87
7	Certificate of validation	89
8	Certificate of English critic	93
9	Transcription	96
10	Budgetary estimate	107
11	Curriculum vitae	110

**CHALLENGES AND OPPORTUNITIES ENCOUNTERED BY SOCIAL
WORKERS AS AFFECTED BY THEIR ROLES AND FUNCTIONS
IN SELECTED GOVERNMENT AND NON-GOVERNMENT
ADOPTION AGENCIES**

Anna Marie R. Delgado

An undergraduate thesis manuscript submitted to the faculty of the Department of Social Science and Humanities, College of Arts and Sciences, Cavite State University, Indang Cavite in partial fulfillment of the requirements for the degree of Bachelor of Science in Social Work with Contribution No. _____. Prepared under the supervision of Prof. Merlie C. Nahilat, RSW, MSSW.

INTRODUCTION

Children are the foundation of our future civilization. Their role in the society is a challenging task. The hope of the nation lies in the hands of these children. Our society nowadays is more situational than the past generations. The new generations seemed to be influenced by the social media that gives negative result to the young women who are victims of unwanted pregnancy. These are among the reasons why there are neglected, abandoned, surrendered and foundling cases of children. Some women are also victims of crimes such as prostitution, sexual abuse and sexual exploitation, wherein the victims of the said crimes neglect or surrender their children in different child welfare institutions where they are being processed for legal adoption.

Social work has different fields of practice. Adoption agencies or child caring agencies is one of the settings in the fields of social work. The agency should be in government and non-government organization that caters children for adoptions, foster care and temporary shelter. Children for adoption are those abandoned, neglected,